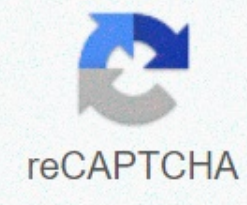




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Cadet officer evaluation report support form pdf

These forms are available to assist every cadet to communicate effectively in the day-to-day operations at MMI. They are user-friendly and easy to edit, save, and forward through your cadet chain-of-command, your company Train, Advise, Counsel (TAC) Officer, and to other approving authorities. Each form MUST be filled out properly and within the time prescribed on each form! Cadets are encouraged to use these at their convenience; once completed, it is each cadet's responsibility to check on the status throughout the approval process. Commandant's Office In-Processing/Out-Processing Forms Out-Processing Form In-Processing Forms Information Technology (IT) Request for I.T. Assistance Transportation Miscellaneous Forms Field Trip Transportation Request Form Travel Roster Form Meal Request Form Honor Council Forms To provide junior officers information on the Officer Evaluation Reporting System (OERS).Click here to download the presentation.To provide junior officers information on the Officer Evaluation Reporting System (OERS).REFERENCESAR 623-105, Officer EvaluationsDA Pam 623-105, The OERS "In Brief"DA Form 67-9-1, OER Support FormDA Form 67-9-1a, Junior Officer Development Support FormDA Form 67-9, Officer Evaluation ReportRating ChainsEvaluation ProcessOER Support FormJunior Officer Development Support FormOfficer Evaluation ReportTypes of ReportsOfficer Record BriefChain DevelopmentMember ResponsibilitiesRated OfficerRaterSenior RaterRATED OFFICER RESPONSIBILITIESPerform each assigned or implied dutyDiscuss duty description and performance objectives with rater within 30 daysRevise and update objectives and duty descriptionAccurately describe duties, objectives and significant contributions on DA Form67-9-1 and 67-9-1a at the end of the rating periodProvide his/her and the senior rater's support forms to the rated officerDiscuss scope of rated officer's duties within 30 daysCounsel rated officer throughout the rating period utilizing the DA Form 67-9-1Review DA Form 67-9-1 at end of rating periodVerify and enter the rated officer's APFT and height and weight data on DA Form 67-9Assess and evaluate performance of officer on DA Form 67-9Ensure Junior Officer Development Support Form is initiatedCounsel rated officer throughout the rating period utilizing the DA Form 67-9-1aReview DA Form 67-9-1a at end of rating periodINTERMEDIATE RATER RESPONSIBILITIESMinimum of 60 daysAssess performance of the rated officer through DA Form 67-9If appropriate, provide information on DA Form 67-9-1 to assist senior raterSENIOR RATER RESPONSIBILITIES60 day minimumEnsures support form is providedBecome familiar with rated officer's performanceAssess rated officer, considering DA Form 67-9-1 and potential relative to his/her contemporariesHas rated officer sign the DA Form 67-9SENIOR RATER RESPONSIBILITIESApprove all DA Form 67-9-1a developmental plans and initial formEnsure compliance with the requirements of the DA Form 67-9-1Name one responsibility of the Rater.Name one responsibility of the Senior Rater.DA Form 67-9-1, OER Support FormDA Form 67-9-1a, Junior Officer Development Support FormDA Form 67-9, Officer Evaluation ReportDA Form 67-9-1Reference Army Regulation 623-105Not forwarded to HQDA with OERPurpose: Promote a top down emphasis on leadership communication, integrating rated officer participation in objective setting, performance counseling, and evaluation.PART I (Rated Officer Identification)NameRankOrganizationPART II (Rating Chain)RaterIntermediate RaterSenior RaterPART III (Verification of Discussion)Initial Counseling DateRated Officer, Rater, and Senior Rater InitialsPeriodic Counseling Dates and InitialsPART IV (Rated Officer)Duty TitlePosition CodeSignificant Duties and ResponsibilitiesMajor Performance ObjectivesSignificant ContributionsSignature and DatePART V (Rater and/or Intermediate Rater)OptionalCommentsSignatures and dateJUNIOR OFFICER DEVELOPMENT OER SUPPORT FORMDA Form 67-9-1aReference Army Regulation 623-105JUNIOR OFFICER DEVELOPMENT OER SUPPORT FORMPurpose:Institutionalize Army values and leadership doctrine as the common framework for junior officer development.Assist junior officer transition into Army leadership culture.Standardize junior officer development counselingJR OFFICER DEVELOPMENT OER SUPPORT FORMPART I (Instructions)Initial face to faceQuarterly Follow-up counselingJR OFFICER DEVELOPMENT OER SUPPORT FORMPART II (Character)Army ValuesAttributesSkillsJR OFFICER DEVELOPMENT OER SUPPORT FORMPART III (Developmental Action Plan)InfluencingCommunicatingDecision MakingMotivatingOperatingPlanningExecutingAssessingJR OFFICER DEVELOPMENT OER SUPPORT FORMImprovingDevelopingBuildingLearningJR OFFICER DEVELOPMENT OER SUPPORT FORMPART IV (Verification)Rater initialsRated officer initialsDateSenior rater initialsJR OFFICER DEVELOPMENT OER SUPPORT FORMPART V (Developmental Assessment Record)AssessmentKey PointsOFFICER EVALUATION RECORDDA Form 67-9Reference Army Regulation 623-105OFFICER EVALUATION RECORDPurpose: Provides evaluation information for use by successive members of the rating chain, emphasizes and reinforces professionalism, and supports the specialty focus of Officer Professional Management System (OPMS).OFFICER EVALUATION RECORDPart I: (Administrative Data)Name-SSN-Rank-DOR-Branch-SpecialtiesUnit-Organization-StationReason for SubmissionPeriod Covered-Rated MonthsRated Officer and PSB data & codesOFFICER EVALUATION RECORDPart II: (Authentication)Name-SSN-Rank-Position-Signature-Date for Rater, Intermediate Rater, and Senior RaterSenior Rater's Organization, Branch, Telephone Number, E-Mail AddressReferred ReportRated Officer Signature and DateOFFICER EVALUATION RECORDPart III: (Duty Description)Principal Duty TitlePosition CodeSignificant Duties and Responsibilities (refer to DA Form 67-9-1)OFFICER EVALUATION RECORDPart IV: (Performance Evaluation)CharacterArmy ValuesLeader Attributes/Skills/ActionsAPFT-Date-Height-WeightJunior Officer DevelopmentOFFICER EVALUATION RECORDPart V: (Performance and Potential Evaluation)Evaluate Rated Officer's PerformanceComments on Specific Aspects of Performance and PotentialIdentify unique professional skills or areasOFFICER EVALUATION RECORDPart VI: (Intermediate Rater Comments)Narrative comments are mandatoryOFFICER EVALUATION RECORDPart VII: (Senior Rater Comments)Evaluate Rated Officer's Promotion Potential to the next higher gradePotential Compared with other officers "the blocks"Comments on Performance/PotentialList 3 future assignmentsWhat is the reference for the Officer Evaluation Record, DA Form 67-9?What is the purpose of the Officer Evaluation Record Support Form, DA Form 67-9-1?MANDATORY TYPES OF REPORTSChange-of RaterChange of DutyAnnualDeparture on TDY or Special DutyTDY and SD Supervisor's EvaluationOfficer Failing Promotion SelectionMANDATORY TYPES OF REPORTSComplete the RecordSenior Rater OptionRater OptionSixty-day OptionReference DA Pamphlet 640-1Purpose: summarize qualifications and career history used to manage officersConsists of ten sections plus the headingHeadingType of ORBBrief dateDate of Audit- normally blankBasic/Control BranchComponentAD Grade and Date of RankSSN and NameSECTION I – Assignment InformationOverseas DutyCareer Field InformationBranch/Functional Area/SkillsCareer TrackPrevious Branch/Functional AreaCareer Management FieldGeographic OrientationSECTION II – Security DataType of InvestigationDate security investigation completed Security ClearanceSECTION III – Service DataBasic Active Service Date (BASD)Current Program Procurement NumberEntry on Active DutyBasic Date of AppointmentBasic Year Group/Source of AppointmentSECTION III – Service Data (continued)Active Federal Commissioned ServiceType of Original AppointmentCurrent Service Agreement/Expiration DateProjected /andatory RetirementDate of RankSECTION IV – Personal Family DataDate of Birth/BirthplaceCountry of CitizenshipSex/Race CategoryNumber of DependentsReligion/Marital StatusSpouse BirthplacePhysical categories/date/Height/WeightMailing AddressSECTION V – Foreign LanguageLanguageReading ComprehensionListening ComprehensionDefense Language Aptitude TestSECTION VI – Military EducationMilitary Education LevelCourse/YearSECTION VII – Civilian EducationCivil Education LevelInstitutionDisciplineSource of DegreeSECTION VIII – Awards and DecorationsAwardsDecorationsTabsBadgesSECTION IX – Assignment HistoryDate of AvailabilityDate Last Permanent Change of Duty StationDate of last OEROrganization Zip CodeAssignment/From Date/Unit/OrganizationStation/Location/Major Command/Duty TitleDuty MOSSECTION X – RemarksDate of last photoProfessional qualificationsAssignment preferencesDate of last preference statementRegimental AffiliationMonths of prior enlisted/warrant officer serviceName two types of mandatory reports.Name one type of optional report.Rating ChainsEvaluation ProcessOER Support FormJunior OfficerDevelopment Support FormOfficer Evaluation ReportTypes of ReportsOfficer Record Brief. We must understand and use the Officer Evaluation Reporting System to provide evaluation of performance and potential in order to provide the Army with the best leaders. Remember that the most essential dynamic of combat power is LEADERSHIP! cadet officer evaluation report support form example

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